

## RDP LAWYERS EQUALITY AND DIVERSITY SURVEY 2017 - SUMMARY

This year, responses to the questionnaire were received from 16 staff. Diversity details of those responding in percentage terms are set below:

- Role in the firm

Solicitor partners (members/directors)	19%
Solicitor (not partner)	25%
Other fee earning role	7%
Role directly supporting fee earner	31%
Managerial role	6%
IT/HR/other corporate service role	6%
Chartered Legal Executive	6%
  
- Age

16 – 24	6%
25 – 34	44%
35 – 44	25%
45 – 54	19%
55 – 64	6%
  
- Gender Identity

Male	19%
Female	81%
  
- Transgender (gender identity different from that associated with sex at birth)

No	94%
Prefer not to say	6%
  
- Disability (according to Equality Act)

No	100%
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- Day to day limitation to activities because of health problems or disability lasting 12 months

No	100%
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- Ethnicity

British/English/Welsh/Northern Irish/Scottish	100%
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- Religion or Belief
 

No religion or belief/Atheist	37%
Christian	44%
Prefer not to say	19%
  
- Sexual Orientation
 

Heterosexual/straight	94%
Invalid/no response	6%
  
- School type from 11 – 18
 

UK State School	82%
UK independent/Fee-paying school	12%
Invalid/no response	6%
  
- First generation to attend university
 

Yes	50%
No	19%
Did not attend university	31%
  
- Primary carer for a child under 18
 

Yes	31%
No	69%
  
- Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age
 

No	94%
Prefer not to say	6%